



MANAGEMENT TRAINEE

We are looking for an enthusiastic colleague to join our team for at least 32 hours a week. Are you a studious and driven person with a bachelor's degree in business administration or technical management? Are you looking for a nice place to start your career? Then this is your chance to work for a dynamic, fast-growing and sustainable company that is at the heart of the energy transition!

About GIGA Storage:

GIGA Storage is a developer, investor and operator of large-scale energy storage projects. Our mission is to accelerate the shutdown of gas and coal-fired power plants. We do this by realizing our large-scale energy storage projects and smartly operating them with our own platform. In this way we contribute to the more efficient use of our electricity grid, so that more sustainably generated energy can be used. We are a key player in the Dutch market, started in 2018 and have outgrown the start-up phase. We now also have an office in Belgium and have the ambition to grow in Europe. The team consists of driven professionals who work in an environment in which there is close cooperation with internal and external stakeholders. Our core values are trust and open communication.

GIGA Storage recently opened the largest battery in the Netherlands. Many large-scale projects will be realized in the Netherlands and neighbouring countries in the coming years.

Job description:

As a management trainee you work alongside the management, and you are specifically responsible for the sustainability dossier. You are responsible for reporting and communication considering corporate social responsibility and you are proactively monitoring and improving the impact of GIGA Storage.

Tasks and responsibilities:

Support management

- Management support
- Thinking along and performing tasks on a strategic level
- Plan, organize and take minutes of management team meetings
- Drawing up internal and external communication
- Serving the entire GIGA team

Sustainability

- First point of contact considering sustainability (reporting & communication)
- Responsible for carrying out sustainability reporting in accordance with the standard/guidelines
- Carrying out special projects to determine and account for the impact of GIGA Storage
- Keeping the website and other forms of expression in the field of CSR up to date

The ideal candidate:

A starter who is ready to take the first step in his/her career:

- WO thinking & performance level, preferably a business administration or managerial study background
- Enterprising, driven, organized and resistant to stress
- Passion and some knowledge/experience in the field of sustainability
- Excellent oral and written communication skills in Dutch and English
- Functions independently as well as in a team



- Your knowledge of MS Office (Outlook, PowerPoint, Word, Excel) is excellent
- Knowledge of a life cycle analysis and corporate social responsibility is an advantage

Competencies

1. Initiative

Create opportunities or identify problems and act on them without waiting.

- has an active line-up
- is the first to come up with plans and ideas
- creates and exploits opportunities
- does something that was not asked for
- recognizes opportunities and openings in collaborative relationships to raise the profile of one's own organization or to make a profit on the other hand
- recognizes 'wheelbarrows' and relevant contacts in order to approach them for the benefit of the own organisation
- recognizes long-term opportunities for his own organization and comes up with plans to respond to them
- is active in 'networking' and lobbying with the right people
- submits proposals and plans to strategic partners for future activities

2. Learning ability

Quickly and easily absorb new information and apply it in practice.

- does not give up easily
- shows discipline in courses and training
- is motivated when learning
- is eager to learn
- reads a lot of professional literature and/or information to improve
- quickly absorbs the manners, rules of the game and approach in new environments and acts accordingly
- understands complex information about target groups and trends and uses this for his own organisation
- quickly understands the strategy of competitors or cooperation partners and takes effective measures for his own organization based on this
- utilizes the possibilities of theoretical knowledge for your own organisation

3. Achievement motivation

Setting high standards for one's own performance, showing that they are not satisfied with an average performance.

- does not suffer from fear of failure
- shows enthusiasm and commitment
- gets the most out of it of its own accord
- signals the need for quality improvements in his own organization and takes appropriate action to increase quality



- conducts regular research to the quality level of the organisation and delivered services (internal as well as external)
- is alert to critical comments from buyers and customers and sets out policies to meet their wishes
- considers whether to opt for high quality rather than for speed and higher profit
- strives for general quality guidelines that apply to the entire organization

4. Vision

To transcend daily practice and develop own ideas for the future, to be able to look at facts from a distance, to place them in a broader context and a long-term perspective.

- does not act impulsively, but thinks on the possible consequences
- collects a lot of information and is curious
- has many cognitive capabilities
- allows many ideas and does not immediately reject them for feasibility
- gets the bigger picture out of information
- combines various social trends and developments into an integrated vision for the future
- identifies opportunities for the own for the own organisation that others do not (yet) identify and propagates them
- recognizes national and international trends and developments at an early stage and identifies the consequences for the own organisation
- integrates the developments in different disciplines into a new concept
- is able to make a leap forward in his own thoughts based on limited information
- proposes ideas that no one thought possible before

5. Personal development

Acquire insight into one's own identity, values, strengths and weaknesses, interests and ambitions and, based on this, take actions to further develop competencies if necessary

- actively seeks personal feedback and does something with it
- regularly evaluates its own approach and what could be done differently or better
- shows to have a realistic understanding of its own strengths and weaknesses
- visibly spends time and energy on own development
- is focused on broadening and/or deepening itself
- creates space for personal development for others by making the right resources available
- draws up budgets and programs for personal development within the organisation
- shows clear appreciation when others develop themselves
- conveys the importance of personal development





What we offer:

Working at GIGA Storage primarily means that you recognize yourself in our mission and can make an active contribution to our core values. Within our organization there is a lot of attention for your personal development and growth. You will end up in a dynamic working environment within a rapidly growing (international) organization with an informal, transparent and pleasant work culture with room for your own ideas and initiatives.

- Full time salary of €2500, -.
- 28 days holiday leave
- End of year bonus 7-9%
- Share in profit
- Employee benefit program
- Good pension provisions
- Budget for sustainable transport
- Laptop and phone allowance to carry out your job properly
- Work-from-home possibilities
- Personal development possibilities
- Pleasant working sphere and very nice colleagues

Starting date: April 2023

Location: Amstelveen

Are you interested or do you know someone who is extremely suitable for this position? Send your CV and letter of motivation to werken@giga-storage.com, or contact Max Vehmeijer, max.vehmeijer@giga-storage.com, 06 46444138.

Applications are treated very confidentially.

Acquisition regarding this vacancy is not appreciated.

Type of employment: annual contract with the possibility of extension

