



GIGA Storage HR Manager

GIGA Storage is looking for an experienced HR professional to set up HR with GIGA Storage's Senior Management Team. Are you a specialist in the field of HR? Are you confident about your skills and can you make things happen within an organisation? Then you are the professional we are looking for!

About GIGA Storage:

GIGA Storage is developer, investor and operator of large-scale energy storage projects. Our mission is to accelerate the closure of gas and coal-fired power stations. We do this by using our large-scale energy storage projects and by controlling them through our proprietary platform. This way, we contribute to the more efficient deployment of the electricity grid and a better use of sustainable energy. We started as a start-up company in 2018 and are now a key player in the Dutch energy market. The team consists of enthusiastic professionals working closely with internal and external stakeholders. Our core values are trust and open communication. GIGA Storage recently opened the largest battery in the Netherlands. In the next few years, many large-scale projects will be implemented in the Netherlands and neighbouring countries. Our organisation is growing from 22 staff today to 40-45 in the next few years. We are also working to open offices abroad.

About the position:

Our employees are the strategic factor in this growth process. That means we are looking for an HR professional who can strengthen and professionalise the organisation together with the management team (MT). As HR manager, you are able to take the lead, on behalf of the MT, in adopting the appropriate measures. You set up HR within our organisation, ensure the professional support of the management team and take care of the organisation in the broad work field related to HR. You examine and analyse developments in the market and translate them into strategic plans in several focus areas. But you also take on projects yourself in this (still) small organisation.

Main tasks and responsibilities:

- To professionalise HR;
- To manage the development of the organisation from an HR perspective;
- To develop and implement HR policies, main focus areas:
Recruitment, On-boarding, Employer Branding, Absence, Performance Management, Compensation & Benefits, Training, Strategic Planning of Staff Resources.
- To identify bottlenecks within the organisation and/or the HR process and to provide solutions;
- To prepare reports and analyses to inform the senior managers;
- To work on HR projects from project planning to implementation.

The ideal candidate:

- You have a Bachelor's or Master's degree, preferably in HR or Personnel Management;
- You have at least 5 to 10 years of work experience in a similar position or positions;
- You are enterprising with extensive experience in a fast-growing, changing, international organisation;
- You have excellent critical thinking skills and are cooperation- and resolution-oriented;
- You are optimistic, reliable and have a sense of humour;
- You have an analytical mindset and coaching skills;
- You take responsibility.





What we offer:

Working at GIGA Storage means that you agree with our mission and can actively contribute to our core values. Within our organisation, there is a lot of attention to your development and personal growth. You will be working in a dynamic working environment within a strong, growing (international) organisation with an informal, transparent and friendly working culture with room for your own ideas and initiatives.

- A competitive salary depending on the expertise and experience you bring. We also offer great working conditions.
- 28 days of annual leave
- A holiday allowance of 8%
- An end-of-year bonus of 7-9%
- Profit sharing
- Change of ownership bonus
- Great pension scheme
- Travel expenses
- A laptop and phone allowance so you can carry out your work properly
- Working-from-home possibilities
- Plenty of training and educational opportunities
- Socialable working environment and great colleagues

We aim for diversity in the broadest sense (views, origins, culture, age, gender, sexual orientation, religion). We strive for a balanced workforce.

Start date: from April 2023

Location: Amstelveen

Are you interested or do you know someone who is highly suitable for this position?

Send your CV and motivational letter to werken@giga-storage.com, or contact Ruud Nijs, ruud.nijs@giga-storage.com, +31 (0)6 22413774.

Applications are dealt with confidentially.

Please do not use this vacancy as an acquisition opportunity.

Type of employment: 32 hours.

